









Short courses



In recognition of the deep history and culture of this island, we acknowledge and pay our respects to all Tasmanian Aboriginal people; the past and present Custodians of the Land.



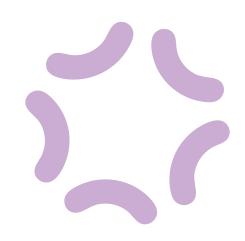
About us

The Tasmanian Training Consortium (TTC) is dedicated to enhancing the professional growth of the Tasmanian public sector workforce.

We partner with highly qualified and experienced training providers to deliver practical, relevant and contemporary learning opportunities that meet the unique needs of public sector employees.

Based within the Department of Premier and Cabinet's State Service Management Office, we provide a clear connection between agencies and organisations to access quality professional development and training that builds capability, strengthens performance and delivers better outcomes for the Tasmanian community.

We offer a range of short courses and development programs designed to help individuals and teams grow the skills, knowledge and confidence needed to meet the challenges of a modern public service.



Our commitment to professional development is guided by our belief that a strong public sector supports thriving communities. That's why we focus on building capability that lasts.

Our team



Katherine Ibbott Manager



Jessie DalySenior Marketing
Officer



Alex Smith Senior Project Officer



Natalie Fox Consultant



David Chen Consultant

Our training partners

We are proud to partner with the following training providers

A Fairer World

ABFA (Mark Priadko)

Australian Psychological Services

Capital Training (Kevin Riley)

Cor Comms & Six O'Clock Advisory

Frameworks for Change (Helen Rees)

Frontline Mind

GlobalNet Academy

Gwen Pinnington Group

Hill Consulting (Rachel Hill)

Jacqueline Sue Triffitt

LeftField Project Solutions

Lifeline Tasmania

Nexcellence Consulting (Karen Engen)

Nexus Management Consulting (Greg Masters)

Nicholls Consulting Services (Dr. Seth Nicholls)

Rachel Moore Consulting (Rachel Moore)

RDME (Rhys Edwards)

Safety Achievements

SCALA The Training Company

Sherlock & Dutta Consulting

The Project Lab

Tasmanian Training Institute (René Kling)

Write On (Philip Blake)









































Short courses



Using our network of highly experienced training partners, we offer a range of short courses to support the diverse learning needs of the Tasmanian public sector.

Our training covers the following key areas:



















Public training

We maintain a schedule of short courses that are open for anyone to attend. Public training provides a valuable opportunity for employees to build connections across the Tasmanian public sector while gaining practical skills they can put to work straight away. Our courses aren't just for the public sector though – many are equally relevant and beneficial for people working in non-government organisations and businesses.

Visit our website to see our upcoming courses: ttc.tas.gov.au



In-house training

Member agencies and organisations can access our network of trusted training providers for their in-house training needs. Whether it's one of our existing courses or a customised program designed specifically for your team, we'll work with you and our partners to find a solution that fits.

In-house training is a cost-effective way to build capability in your team while fostering collaboration and shared learning.

COMMUNICATION



Compassionate and crucial conversations

Provider: Gwen Pinnington

Group

Delivery: Blended **Duration:** One-day +

Build compassionate leadership skills and learn how to effectively navigate a range of crucial conversations.

Issues and crisis communication

Provider: Cor Comms and Six O'Clock Advisory Delivery: Face-to-face Duration: One-day

Gain strategies to manage issues and crises effectively across digital, editorial, and social media communication.

Writing clearly

Provider: Philip Blake

(Write On)

Delivery: Face-to-Face **Duration:** One-day

Build confidence writing in plain English and ensure your communication is accessible and inclusive.

DiSC - thinking and communication

Provider: Rachel Moore

Consulting

Delivery: Live online **Duration:** Half-day

Get and understanding of yourself and how you connect with others to build strong, positive relationships at work.

Preparing documents for decision makers

Provider: Mark Priadko

(ABFA)

Delivery: Face-to-face **Duration:** One-day

Learn how to write clear and concise documents that support informed decision making in government.

Integrated communication strategy

Provider: Cor Comms and Six O'Clock Advisory

Delivery: Face-to-face

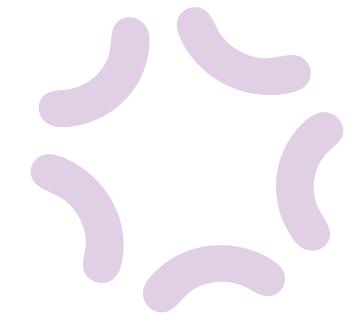
Duration: One-day

Learn how to engage key audiences with a cohesive communication strategy that ensures clear and consistent messaging.

Working with challenging customers and situations

Provider: Jacqui Triffitt **Delivery:** Face-to-face **Duration:** One-day

Gain practical strategies to prevent, de-escalate and resolve difficult situations.



LEADING AND MANAGING PEOPLE



A manager's toolkit to burnout prevention

Provider: Safety Achievements

Delivery: Face-to-face **Duration:** One-day

Increase your awareness of burnout and what you can do as a leader to prevent it in yourself and your team

Coaching in the workplace

Provider: Frontline Mind

Delivery: Blended

Duration: One-day + 4x 90 minute online sessions

Learn how to use core coaching techniques in your daily interactions to foster a supportive and growth-oriented workplace culture.

Creating a culture of strategic decision-making

Provider: Nicholls Consulting

Services

Delivery: Online **Duration:** Self-paced

Learn how to create an organisational environment that is conducive to good decision making.

Leaders who coach

members.

Provider: Rachel Moore

Consulting

Delivery: Face-to-face **Duration:** One-day

Get an introduction into the fundamentals of coaching and begin to transform your leadership style.

Managing people and performance

Provider: Frameworks for

Change

Delivery: Face-to-face **Duration:** Two-days

Enhance your leadership capability and increase productivity, performance and job satisfaction in your team.

Navigating difficult conversations

Provider: GlobalNet

Academy

Delivery: Face-to-face **Duration:** One-day

Learn how to effectively prepare for, lead, and follow up on challenging conversations with confidence.

The ABC of strategy and strategic thinking

Provider: Mark Priadko

(ABFA)

Delivery: Live online **Duration:** 2x half-days

Develop your strategic thinking skills using the 'approach, brand, change' model for better organisational outcomes.

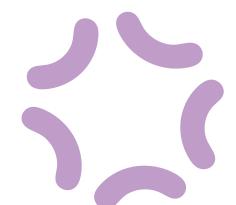
The people leader's toolkit

Provider: GlobalNet

Academy

Delivery: Face-to-face **Duration:** Two-days

Gain the essential tools to lead others with confidence, clarity, and purpose.



DIVERSITY, EQUITY AND INCLUSION



Building an inclusive culture

Provider: A Fairer World Delivery: Face-to-face Duration: Half-day

Gain a better understanding bias and learn how to foster an inclusive and respectful workplace environment.

Intercultural communication

Provider: Sherlock & Dutta

Consulting

Delivery: Face-to-face **Duration:** One-day

Develop the skills and confidence to navigate intercultural communication in an inclusive, ethical and respectful way.

Leading diversity and inclusion at work

Provider: Hill Consulting
Delivery: Face-to-face
Duration: One-day

Gain practical tools, templates and strategies to apply in your leadership role to reduce bias and promote fairness in your team.

MANAGING CHANGE



Change management in digital transformation

Provider: The Project Lab Delivery: Face-to-face Duration: One-day

Build a strong foundation of knowledge to plan and execute successful digital transformation initiatives.

Mastering change leadership

Provider: Karen Engen (Nexcellence Consulting) Delivery: Live online Duration: One-day

Gain practical tools drive smoother transitions and achieve greater success in your organisation's change initiatives.

The change manager's toolkit

Provider: The Project Lab
Delivery: Face-to-face
Duration: One-day

Get equipped with the complete toolkit to effectively lead and sustain organisational change for long-term success.

MANAGING PROJECTS



Agile Governance

Provider: Karen Engen (Nexcellence Consulting) Delivery: Live online Duration: Half-day

Explore how agile principles can be applied to governance frameworks to enhance project outcomes.

Introduction to project management

Provider: LeftField Project

Solutions

Delivery: Online

Duration: 2x two-hours

Get an introduction to the fundamental concepts of project management.

Project management essentials

Provider: LeftField Project

Solutions

Delivery: Face-to-face **Duration:** One-day

Build practical project management skills to plan, manage and deliver successful outcomes in the public sector.

TRAUMA-INFORMED



Introduction to trauma

Provider: Lifeline Tasmania
Delivery: Face-to-face
Duration: One-day

Build your understanding of how trauma affects people and learn how to create safer, more supportive interactions in the workplace.

Trauma-informed practice

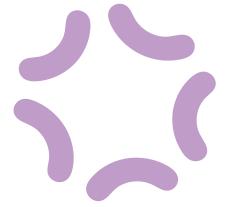
Provider: Lifeline Tasmania
Delivery: Face-to-face
Duration: One-day

Learn about the principles of trauma-informed practices and how to apply them in your own work situation.

The trauma-informed organisation

Provider: Lifeline Tasmania
Delivery: Face-to-face
Duration: One-day

Explore how systemic changes can be implemented by leaders to create a trauma informed organisation.



PROCUREMENT AND CONTRACT MANAGEMENT



Managing contracts for goods and services

Provider: René Kling (Tasmanian Training Institute)

Delivery: Face-to-face **Duration:** One-day

Get a comprehensive overview of how to manage contracts for goods and services throughout the full lifecycle of the contract.

Managing public finances

Provider: Kevin Riley (Capital Training) **Delivery:** Face-to-face

Duration: One-day

Learn best practice approaches for managing public finances more efficiently and effectively.

Negotiation skills

Provider: René Kling

(Tasmanian Training Institute)

Delivery: Face-to-face **Duration:** One-day

Explore the fundamentals and principles of negotiation for obtaining the best outcomes for your organisation.

Procurement for building and construction

Provider: René Kling

(Tasmanian Training Institute)

Delivery: Face-to-face **Duration:** One-day

Get an introduction to the procurement process for building and construction services for the Tasmanian Government.

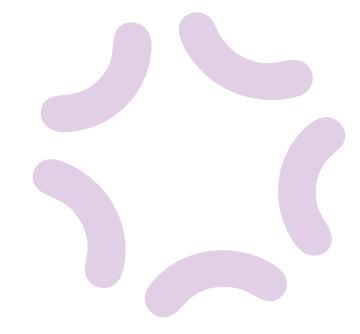
Procuring goods and services

Provider: René Kling

(Tasmanian Training Institute)

Delivery: Face-to-face **Duration:** One-day

Gain insight into navigating procurement, while ensuring compliance with the Tasmanian Government procurement framework.



WORKING IN GOVERNMENT



Data@work in the public sector

Provider: Mark Priadko

(ABFA)

Delivery: Face-to-face **Duration:** One-day

Discover data concepts and analytical techniques that can help you make the most of the data available to you.

Getting to and through Cabinet

Provider: Rhys Edwards (RDME Consulting)

Delivery: Face-to-face

Duration: One-day

Gain practical insight into how Cabinet works and learn how to prepare advice that supports government decision making.

Governance and risk management

Provider: Kevin Riley (Capital Training) Delivery: Face-to-face Duration: One-day

Learn about the principles and practices of strong governance and risk management in the public sector.

Making the right choice: ethics for the public sector

Provider: Rhys Edwards (RDME Consulting)
Delivery: Face-to-face
Duration: One-day

Gain an understanding of the ethical dimensions of public sector work and the principles that need to underpin ethical conduct.

Policy skills

Provider: Rhys Edwards (RDME Consulting) Delivery: Face-to-face Duration: Two-days

Explore how policy is shaped in government and build the skills to develop clear, evidence-based and practical policy advice.

Strategic decision-making for the public sector

Provider: Nicholls Consulting

Services

Delivery: Online **Duration:** Self-paced

Get the knowledge, skills and tools needed to increase the likelihood of achieving your goals in any situation.

Unscrambling government: how government works

Provider: Nexus

Management Consulting **Delivery:** Live online **Duration:** Half-day

Discover how government works and how your role helps make a difference within the Tasmanian State Service.





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